

ST. HELEN'S, SIBBERTOFT
REPORTS AND PAPERS FOR
2021 ANNUAL PAROCHIAL CHURCH MEETING (APCM)

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ST. HELEN'S CHURCH, SIBBERTOFT
ANNUAL ELECTION OF CHURCHWARDENS, APCM and PCC MEETING
21st April, 2021 at 6.00 p.m.
in St. Helen's Church

AGENDA

1. Parishioners' Meeting

- i. Apologies
- ii. Election of Churchwardens

2. Annual Parochial Church Meeting

(all reports circulated in advance and available on benefice website)

- i. Apologies
- ii. Minutes of last meeting (*p. 3*)
- iii. Electoral Roll report (*p. 4*)
- iv. Treasurer's report/Financial statements (*p. 4*)
- v. Churchwarden's Fabric and Inventory report (*p. 9*)
- vi. Deanery Synod Report (*p. 9*)
- vii. Safeguarding report (*p. 11*)
- viii. Rector's APCM Benefice report and Churchwarden's local summary (*p. 11*)

Elections

(due to Covid, proposers and seconders have confirmed their choices to the Churchwarden by email)

- ix. Election of PCC members
- x. Election of Deanery Synod representative
- xi. Election of Diocesan Synod representative
- xii. Appointment of Sidesmen and Sideswomen
- xiii. Election of Treasurer
- xiv. Election of Secretary
- xv. Election of Safeguarding Officer
- xvi. Appointment of Independent Examiner
- xvii. Any other business of parochial or church interest

3. PCC meeting following the APCM

- i. Apologies
- ii. Treasurer's Report
- iii. Any other business
- iv. Date of next PCC meeting

MINUTES OF THE PARISHIONERS' AND ANNUAL PAROCHIAL CHURCH MEETINGS on 30th April, 2019

(no APCM in 2020 due to Covid)

The APCM started with a joint service for all parishes in the benefice in St. Mary's, Welford. The seven parishes then separated into individual APCMs.

PRESENT: PCC: Caroline Jackson, Cynthia Bailey, Toby Jackson, Sue Clarke,
Non-PCC: Peter Kirby, Jo Elliott, Juliet Kraftl, Miles Lloyd.

APOLOGIES: PCC: Lesley Hartshorne, Viv Arrowsmith, Kairen Ball, Rev. Miranda Hayes.
Non-PCC: Carolyne Robinson, José Kirby, Jenny Lloyd, Julie Cromack, Peter Kraftl.

PARISHIONERS' MEETING

ELECTION OF CHURCHWARDENS

Toby Jackson was proposed by Jenny Lloyd and seconded by Jo Elliott. Toby was declared duly elected.
The meeting closed at 7.36 p.m.

ANNUAL PAROCHIAL CHURCH MEETING

*The reports and nomination forms referred to in these minutes had been circulated in advance.
Reports were taken as read unless there were any queries*

- i. APOLOGIES (AS ABOVE)**
- ii. MINUTES OF THE LAST MEETING** were agreed and signed as correct.
- iii. ELECTORAL ROLL REPORT** (2019 new roll): Caroline Jackson reported the new Roll number as 19, down from 25.
- iv. TREASURER'S REPORT/FINANCIAL STATEMENTS:** The accounts were approved. Toby Jackson proposed a vote of thanks to Lesley
- v. CHURCHWARDEN'S FABRIC AND INVENTORY REPORT**
- vi. DEANERY SYNOD REPORT**
- vii. SAFEGUARDING REPORT:** Toby Jackson proposed a vote of thanks to Kairen Ball
- viii. ANNUAL REPORT (CHURCHWARDEN)** Toby Jackson reiterated that we have come through a challenging year in good shape and that we look forward to exciting new opportunities and developments under Rev. Miranda's guidance and care. He also thanked again all those who help to keep the church going.
- ix. ELECTION OF PCC MEMBERS:** PCC members were elected as per the attached nomination form. Toby Jackson welcomed Jo Elliot and Peter and Juliet Kraftl to the PCC and thanked departing PCC members, José Kirby and Carolyne Robinson, for their time on the PCC.
- x. ELECTION OF DEANERY SYNOD REPRESENTATIVE:** Caroline Jackson was duly elected.
- xi. ELECTION OF DIOCESAN SYNOD REPRESENTATIVE:** Toby Jackson was duly elected.
- xii. APPOINTMENT OF SIDESMEN AND SIDESWOMEN:** Viv Arrowsmith, Caroline Jackson and Miles Lloyd were duly appointed.
- xiii. ELECTION OF TREASURER:** Lesley Hartshorne was duly elected
- xiv. ELECTION OF SECRETARY:** Viv Arrowsmith was duly elected. Toby Jackson thanked Sue Clarke for her twelve years as Secretary.
- xv. ELECTION OF PCC VICE-CHAIRMAN** Toby Jackson was duly elected.
- xvi. ELECTION OF SAFEGUARDING OFFICER.** Kairen Ball was duly elected. Toby thanked Kairen again.
- xvii. APPOINTMENT OF INDEPENDENT EXAMINER:** Don Wing was proposed by Toby Jackson and seconded by Cynthia Bailey and duly elected, noting that we need to look for a replacement.
- xviii. ANY OTHER BUSINESS OF PAROCHIAL OR CHURCH INTEREST.** Caroline Jackson thanked Toby Jackson for all his hard work as Churchwarden.

The meeting closed at 7.53 p.m. with the grace.

ELECTORAL ROLL REPORT

2019 saw a new Electoral Roll drawn up, with 19 names on the Roll (down from 24). There was no change in 2020.

Caroline Jackson
Electoral Roll Officer

TREASURER'S APCM REPORT 2020

Combined accounts and statement

Having missed a complete year of reporting due to the pandemic, I write this report with considerable difficulty, having totally lost the continuity of our year-on-year review (accounts were prepared, audited and approved for 2019 without the annual report and formal presentation at the APCM).

I will set out the basic figures for 2020 and hope that as we emerge back into a church life we understand and recognise as 'normal' in 2021 we will all be inspired to pick up the pieces and carry on. New challenges and opportunities will present themselves providing an opportunity to think and work differently as we are now a part of a fully integrated united benefice. However, I personally hope the character, vigour and successes of the St. Helens PCC and wider Sibbertoft village community will remain strong and focused to help keep St. Helens open for the benefit of all users for many years to come.

Covid lock down rules severely curtailed our ability to fund raise and bring in income via our normal routes. Church service plate collections, fees from weddings and funerals, Sunday teas, Garden party and other planned events were all abruptly stopped. The PCC made the decision to use reserves to pay all standard annual commitments. Parish share, Insurance, Alarm maintenance, Electricity, Grass cutting and to complete the project to remove the damaged pews and repair the plaster work to the north nave wall. Our total expenditure being £20,858.58.

Although our normal methods of fundraising could not continue, undaunted, two fresh projects were planned and executed throughout the year. We worked safely within the prevailing and changing Covid safety guidelines and Nan on the Run and Sibbertoft Plant/Produce Pop-up shops were launched. These successful events have already been well documented throughout the village and I think we are safe in saying they brought huge benefits and focus to the village throughout the most extraordinary year any of us have experienced in living memory. Not only raising substantial funds for both the Church and village hall (Reading Room) but providing a backdrop for the community to pull together. The phrase '**out of evil comes good**' sums up the sense of what happened in Sibbertoft. Allowing for 50% of the Nan on the Run income being paid over to the Reading room later this year (2020) our total income was £18,256.29. We have also pledged to donate an additional £1,500 from Pop-up shop income to assist with the refurbishment costs of the Reading Room kitchen.

Please refer to accounts for details and breakdown of income and expenditure.

Our closing balance for 2020 is £29,775.79 (of which £4,500 will be paid to the Reading Room).

Available balance going forward £25,275.79.

GOING FORWARD INTO 2021

Obviously as we are still very much in the grip of the Covid 19 pandemic it is difficult to plan fund raising events for the next year. At best we may be able to commence Sunday teas from early July and perhaps some larger one-off fundraisers in the last 4 months of the year. Pop-up shops will start in April, all income to be retained for Church purposes.

We anticipate being able to meet all our financial commitments for one more year drawing from reserves.

On behalf of St. Helen's PCC I would like to record thanks to Mrs. Janet Roberts, who has kindly given her professional time to auditing our accounts for the last two years 2019/20 following Mr. Don Wing's retirement at the end of 2018.

I would also like to thank all PCC members and the greater village community for supporting the fund-raising events during 2020, for their time, donations, good will and encouragement. Particular thanks and recognition go to my faithful friend and gardening companion Mrs. Cynthia Bailey for her enthusiasm and reliability in making the Pop-up Shops work week on week. I am fully aware that we enjoyed a great sense of purpose during a time when all our 'norms' were taken away. May 2021 bring similar success and fulfilment!

Should it be the will of the PCC I am willing to continue for another year as Treasurer.

Lesley Hartshorne
March 26th, 2021

Sibbertoft Parochial Church Council
Accounts for the year ended 31 December 2020

	2020		2019	
	£	£	£	£
Income Received.				
Plate Collection		567.35		3,033.71
Donations received (Gift Aid)	264.00		463.82	
Donations received (Not Gift Aid)	1,346.66		90.00	
Regular donations to the restoration account (Gift Aid)	2,330.00		2,330.00	
Other donations to the restoration account	293.90		80.00	
		<u>4,234.56</u>		<u>2,963.82</u>
<i>Special Events</i>				
Pancake Party	336.50		275.50	
Vintage Garden Party	-		1,665.95	
		<u>336.50</u>		<u>1,941.45</u>
Fees Received		951.00		2,829.90
Sunday Teas		-		8,897.92
Pop up shops and plants		7,915.70		
Pop up cakes		455.00		
Nan on the Run	5,990.62			
Provision for 50% donation to the Reading Room	(2,995.31)			
		<u>2,995.31</u>		
Gift Aid refund received from HMRC		-		1,508.34
VAT reclaimed from HMRC		397.71		1,151.80
Grant from Sibbertoft PC - (re grass cutting)		350.00		350.00
Other grant received		-		-
Interest Received		43.16		90.74
Sundry Income		10.00		50.00
		<u>18,256.29</u>		<u>22,817.68</u>
Expenditure				
Parish Share	10,797.00		10,520.00	
Electricity	292.21		432.34	
Insurance	1,420.98		1,420.98	
Vicar and lay preacher expenses	528.90		631.30	
Organist Fees	-		60.00	
Grass cutting	3,290.00		2,900.00	
Printing and stationery	217.45		330.89	
Fees paid	434.00		1,125.00	
Repairs	2,652.76		2,690.46	
Annual alarm fee	1,054.29		1,054.29	
Costs re events	24.00		78.00	
Costs re teas	18.00		1,425.32	
Donations made	117.00		755.00	
Sundry costs	11.99		332.52	
		<u>20,858.58</u>		<u>23,756.10</u>
Excess of Expenditure over income		<u>(2,602.29)</u>		<u>(938.42)</u>

**Sibbertoft Parochial Church Council
Balance Sheet as at 31 December 2020**

	2020	2019
	£	£
Cash at Bank and in Hand		
Barclays Bank General Current Account	5,543.27	3,381.45
Barclays Bank Restoration Current Account	12,366.79	14,178.75
Barclays Bank Deposit Account	10.22	10.22
Santander Deposit Account	11,855.51	11,812.35
	<u>29,775.79</u>	<u>29,382.77</u>
Provision for 50% of the proceeds from Nan on the Run to be paid to The Reading Room	- 2,995.31	-
	<u>26,780.48</u>	<u>29,382.77</u>
Funds Available at the year end		
General Funds		
Balance at 1st January 2020 / (2019)	29,382.77	3,032.19
Excess of expenditure over income for the year	- 2,602.29	- 938.42
	<u>26,780.48</u>	<u>2,093.77</u>
Balance at 31st December 2020 / (2019)	<u>26,780.48</u>	<u>2,093.77</u>

Independent Examiner's Report to the members of Sibbertoft Parochial Church Council.

I report on the accounts for the year ended 31 December 2020 which comprise an income and expenditure account for the year together with a balance sheet as at 31 December 2020 as set out on pages 1 and 2.

Respective responsibilities of trustees and examiner

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be


Janet Roberts FCA

Wheler Lodge, Welford Road, Husbands Bosworth

20 March 2021

ST. HELEN'S, SIBBERTOFT
COMBINED FINANCIAL STATEMENT (CURRENT & RESTORATION ACCOUNTS)

INCOME	2019	2020	
Giving			
Standing orders/Regular donations	£2,330 <u>£2,330</u>	£2,330 <u>£2,330</u>	+0.00%
Gift Aid/Blue envelope (one-off) *	£464	£264	
Plate (G/A reclaimable)	£3,034	£567	-81.30%
Donations (non G/A)	£170 <u>£3,204</u>	£1,641 <u>£2,208</u>	
Total Giving	£5,534	£4,802	-13.23%
Gift Aid reclaim	£1,508 <u>£1,450</u>	£0 *	* claim in 2021
Total giving + Gift Aid	£7,506	£4,802	
VAT Reclaim	£1,152	£398	
Fees †	£2,830	£951	
Reclaimed interregnum fees			
Fund Raising			
Sunday Teas/Pop-up shops	£8,898	£8,371 } **	-5.93%
Special events		} +/-£4,500 due to RR	
Nan on the run		£5,991 } **	
Fête			
Vintage Garden Party	£2,231		-100.00%
Pancake party	£276	£337	
Harvest supper			
Hog Roast/Raffle	<u>£2,506</u>	<u>£6,327</u>	
Sundries	£50	£10	
Total Fund Raising income	£11,454	£14,708	+28.41%
Ecclesiastical Insurance (Roof)			
Parish Council Grass cutting	£350	£350	
Interest	£91	£43	
Electricity refund		£86	
Grant			
Bank refund re error		£18	
Quinquennial report grant	£0	£0	
TOTAL INCOME	£23,383	£21,356	-8.67%

ACCOUNT BALANCES (Reconciled)	2019	2020	
Current Account			
Barclays	£3,381.45	£5,543.27	
Restoration Fund			
Barclays High Interest	£14,178.75	£12,366.79	
Community Account	£10.22	£10.22	
Santander	£11,812.35 <u>£26,001.32</u>	£11,855.51 <u>£24,232.52</u>	
	<u>£29,382.77</u>	<u>£29,775.79</u>	
Less:			
Cash banking error	£18.00	£0.00	
Unpresented cheques	<u>£74.06</u>	<u>£57.27</u>	
TOTAL CASH AT BANK	£29,290.71	£29,718.52	

NET FUND RAISING INCOME	2019	2020	
Teas/Pop-up shops	£8,856	£8,353	-5.68%
Craft Fair			
Hog Roast/Raffle	£0	£0	
Vintage Garden Party	£2,231	£0	-100.00%
Pancake party	£276	£313	+13.43%
Teas 25th drinks	£0	£0	
Other fund raising			
Total Net Fund Raising income	£11,362	£8,665	-23.74%

Income notes

Fees	2019
When we receives fees, we pay part to the Diocese. Net Fees rec. =	£517 <u>£1,705</u>

TOBY JACKSON
E & OE

ST. HELEN'S, SIBBERTOFT

COMBINED FINANCIAL STATEMENT (CURRENT & RESTORATION ACCOUNTS)

EXPENDITURE	2019		2020		
Parish Share	£10,520		£10,795		+2.61%
Fees PDBF †	£1,125		£434		
Running Costs					
Electricity	£432		£378		
Insurance	£1,421		£1,421		
Printing/Stationery	£331	£1,752	£217	£1,638	
Altar Expenses	£25		£0		
Vicars/Lay exp	£631 **		£529		**Incl. interreg. fees (reclaimed/-able)
Organist's fees	£60	<u>£2,901</u>	£0	<u>£2,546</u>	-12.24%
Regular Maintenance					
General repairs/Maintenance	£319		£415		
Sundries	£201		£12		
Cousans (Organ Maintenance)	£181		£108		
SS Systems (service/monitoring fee)	£1,054		£1,054		
S. Bailey (trees)			£850		
Grasscutting	£2,900	<u>£4,656</u>	£3,290	<u>£5,729</u>	+23.06%
Repairs/Other works					
GSS Architects (Quinquennial)					
The Leadworks (Quinquennial roof)	£535				
Clockwise Restoration - repair	£645		£374		
Dave Sleight (nave damp)	£636		£696		
SS Systems (call out)	£510		£210		
		<u>£2,326</u>		<u>£1,280</u>	-44.96%
		<u>£6,981</u>		<u>£7,009</u>	
Gifts to Clergy/Lay Readers	£92		£0		
Teas/Pop-up shops Expenses	£789		£0		
Reading room hire (Teas/Pop-up)	£636	<u>£1,425</u>	£18	<u>£18</u>	
Events expenses					
Miscellaneous (T & T)	£14		£0		
Hog Roast					
Fête					
Vintage Garden Party	£565		£0		
Tea and Toast					
Harvest supper					
Pancake party	78.00	<u>£657</u>	£24	<u>£24</u>	
Total Fund Raising Exp.		<u>£2,082</u>		<u>£42</u>	
Charitable Giving					
Childrens Society					
Christian Aid	£50		£0		
FCN	£500		£0		
Water Aid					
Reading Room craft fair					
Peterborough Bellringers Guild	£30		£0		
P'borough Mothers' Union					
Royal British Legion *	£175 *		£17		* paid to village rep
Reading Room (donation re crockery)		<u>£755</u>	£100	<u>£117</u>	

	£24,455	£20,942	
Balancing figure	-£1.00	+£0.09	
TOTALS	<u>£24,454</u>	<u>£20,943</u>	
Surplus/Loss	<u>-£1,071</u>	<u>+£413</u>	
Adjusted for 2018 fees	-£309	-£4,590	
Adjusted Surplus/Loss	<u>-£1,380</u>	<u>-£4,177</u>	

2019 ADJUSTMENTS

2018 Interregnum Fees Rec -£444

Cheque written back +£135

-£309

2020 ADJUSTMENTS

Fundraising payable to Reading Room -£4,590

CHURCHWARDEN'S FABRIC AND INVENTORY REPORT

Covering 2019 and 2020, as appropriate

1) Repairs and Maintenance of the Building

- a. 2019
 - i. Guttering: checked and patched where leaking.
 - ii. Decoration: Repair of the old damp patch on north nave wall, caused by a number of years of a leaking external downpipe was started in late summer.
- b. 2020
 - i. Decoration: Due to a combination of slow-drying plaster and Covid restrictions, the damp repair work was finally finished in August 2020.
 - ii. Reordering: The damp repair required the removal of some of the rear pews, and it was felt that permanent removal would be beneficial, to create a usable space, leaving the front partition to delineate the area and the rear pew at the back. The PCC approved this, as did the Archdeacon. Any further work on this area is on hold.

2) Other Works:

- a. **Organ:**
 - i. 2019: The organ was serviced, as usual.
 - ii. 2020: a couple of other minor issues were dealt with.
- b. **Clock:**
 - i. 2019: Usual service and worn swivel joints driving the clock face hands (causing it to stop) replaced
 - ii. 2020: Serviced and automatic winder/battery replaced.
- c. Alarm system: 2019 and 2020: Continuing issues with daily test signals sporadically not being sent to the monitoring centre. Batteries replaced at no charge in September 2019.
- d. Tower access from the ladder in the ringing chamber: Still work in progress.
- e. Priest's door: The insulation around the priest's door in the chancel still needs to be finished.

3) Fittings, Furnishings, Plate and Register

- a. All fixtures and fittings are in good order.
- b. All church plate is in good order
- c. All church registers are in good order and in accordance with the inventory.
- d. All church linen, vestments and altar frontals are in good order.

4) Churchyard

- a. The churchyard is in good order, with a bit of tidying up still required. Another working party to be organised.
- b. **Ash tree:** The fallen ash tree limb by the Jurassic Way path was cleared and, following advice that the remaining limbs are now rotten and might also fall, the tree was pollarded, removing the remaining branches at branch junction level.
- c. **Scots pine:** In March 2020 a large pine branch (on the north side of the vestry) broke off in a gale; this was removed and the rest of the tree made safe.
- d. Gravestones have been checked for stability.
- e. The listed chest tomb - damaged cover; once again we have again had other priorities over the last year. As mentioned in previous years, the DAC had asked us to make one more effort to obtain a grant; if this fails we can reapply to lay the tomb flat.

Toby Jackson
Churchwarden

30th March, 2021

BRIXWORTH DEANERY SYNOD REPORT FOR ANNUAL MEETINGS 2021

1. General Organisation

Deanery Synod: The deanery comprises 43 parishes (about 30,000 people in total), forming 9 benefices and is the organisational tier between PCCs and the Diocesan Synod. It is led by the Rural Dean and the Lay Chair, and chairing Deanery Synod meetings usually alternates between them. Each parish is entitled to elect one or more official representatives to the Deanery Synod (number dependant on size) and does so at its APCM. Guests are very welcome at meetings but if there is a vote, only the official representatives can take part. Reps report to their parishes following meetings, and report any parish concerns to the Deanery as required by their PCC. The Deanery Synod can ask parishes for funding through subscriptions.

The Standing Committee meets in the weeks before a Deanery Synod meeting to plan the agenda and discuss deanery business. Items suggested by PCCs for discussion at a Deanery Synod meeting should be sent to the secretary before the preceding Standing Committee meeting. The secretary should also be notified of changes of parish representatives, as

contact details are needed for correspondence. The Standing Committee comprises the Rural Dean, the Chapter Clerk, the Lay Chair, the Deanery Treasurer, the Deanery Secretary, and anyone who represents the Deanery as a member of the Diocesan Synod. Thus:

Rural Dean: the Revd Canon Miranda Hayes (Naseby Group benefice)

Lay Chair: Mrs Sheila Robertson (Yelvertoft)

Treasurer: Mr Neil Robertson (Yelvertoft)

Secretary: Mrs Jany's Alexander 7 The Horsepool Lilbourne Rugby jkalexander51@gmail.com

Diocesan Synod Representatives (we are allowed five clergy and three laity members)

Clergy: the Reverends Graham Collingridge (chapter clerk); Stephen Trott, James Watson

Laity: Alan Chantler, Sheila Robertson, Bob Tomalin

The three Deanery Synod officers (Lay Chair, Treasurer and Secretary) are elected for a three-year period; 2020 should have been an election year, but the meeting was cancelled due to the pandemic so elections will be held at the May 2021 meeting (which will probably be by Zoom.)

Deanery Synod Meetings: When things are happening normally there are usually three Deanery Synod meetings in the year, and occasionally a social occasion may be added in the summer. Efforts are made to hold the meetings in different parishes, although this sometimes isn't easy. The church, church hall or village hall used should have wheelchair access, facilities and, ideally, sufficient parking nearby. It saves funds if a venue that doesn't have to be paid for can be used.

After an opportunity to chat over coffee and biscuits from 7.00pm, Deanery Synod meetings begin at 7.30pm with a short period of worship. Meetings are in two parts - a business section for updates on appointments or events in the deanery / diocese, and on financial issues such as the Parish Share or the Christian Aid collection; and a speaker or a discussion / activity. There may be a retiring collection, if it seems relevant to the evening's topic. A Fair Trade stall is often available.

2. Brixworth Deanery Synod Meetings May 2020- April 2021

3.

DATE	VENUE	THEME	SPEAKER	PRESENT
14 th May 2020	Harrington	Meeting cancelled due to coronavirus pandemic		
15 th October 2020	Zoom	Discussion of how parishes were coping with the pandemic		24
12 th January 2021	Zoom	Good things from a bad situation	Archdeacon Richard	27

Average 25-26

The business section of meetings 2020-2021 included reports that:

- The Revd David Reith was now Brixworth's incumbent; the Revd David Bent had been collated to the Walgrave benefice; and the Revd Graeme Anderson would shortly be instituted at the Crick benefice. The Revd Kris Seward had joined the Naseby benefice as a curate.
- The Diocese was likely to receive only about 75% of the total Parish Share, with very many parishes unable to pay because of effects of the pandemic. The sale of glebe land around Kettering would help to balance Diocesan finances. The Brixworth Deanery paid 74.26%, of its total, which was encouraging. Some parishes in the Deanery had managed to maintain full payments, and Clipston had given 110%.
- Most parishes had joined the Parish Giving Scheme.
- Deanery funds stood at a total of £559.
- Walgrave had acted promptly on a grants opportunity and had received £12000.
- Hollowell's stained glass window had featured on a Christmas 2020 postage stamp.

The theme of the two meetings centred on effects of the Covid 19 pandemic on parishes.

- Many had begun successful online services which often attracted more people than the usual congregation numbers, and/or were holding online 'events'.
- Some communities had started ventures such as pop-up shops, and there was generally a good community spirit
- Financial difficulties were common, due to no fundraising events, reduced collections, and few special services such as weddings.
- Pastoral care was more necessary than ever but more difficult than ever because of being remote – human touch not acceptable because of virus transmission.
- Everywhere, people were rising to the challenges in showing caring, adaptability, and determination
- There will be much to do when the pandemic is over, but we must retain the good things that have arisen in the last year while re-establishing normal procedures.

Meetings arranged for later in 2021, updated:

<u>Standing Committee</u>		<u>Deanery Synod</u>	
5 th May	Zoom	18 th May Election meeting	Zoom. 'Living in Faith and Love'.
6 th October	TBA	19 th October	TBA

J. Alexander

Deanery Secretary January 2021

SAFEGUARDING REPORT FOR 2020

There is no need to tell you that 2020 was a very different sort of year regarding Safeguarding than would normally be expected. Because there were no APCM's in 2020 it meant there were no changes to the Parochial Church Councils which in turn meant that no new trainings or new DBS qualifications needed to be applied for or renewed. These often take quite some time to complete.

There were few inherent risks regarding Safeguarding surrounding the events that were run during 2020 as the risks surrounding Safeguarding were all connected to being on line, which could be more of a grooming nature or zoom-room-crashing nature rather than a Safeguarding issue at a physical event. However, all events had a risk assessment completed. 95% of zoom activities were either between adults of 18++ years, or through the schools in which the Church merely facilitated the worship through a log in from the school itself to a unique zoom log in, during which many school staff were also in attendance.

Our only zoom worship specifically for children has been in the last few months when Reverend Kris has run Forest Church virtually and the attendees have been children with their parent/s present or again 18++ years.

Contact with the vulnerable from Sibbertoft Manor has been restricted to zoom worship and a socially distanced (we were outside and the residents were behind locked doors, inside) carol singing event.

I have had no notifications from clergy, church wardens or members of the public of Safeguarding concerns in any of the seven parishes.

There have been a number of procedural changes in Safeguarding which have come from the National Safeguarding team via our own Diocesan Safeguarding team, but these mainly concerned reminders of protocols and the relaxing of how identification documents should be seen electronically initially and then the actual documents on the first time of the officer or volunteer conducting their role.

There is now an extra layer of authorisation certificates available to churches, which I am currently reviewing for 2021. This is to ensure that PCC officers and those approved by them (such as Tower Captains, Youth workers etc) where their contact with children and vulnerable adults is either greater than that of trustee members of a PCC, or only with children and young people, can be tailored according to the risk that the role entails. All PCC new members will need to undertake training at the appropriate level. Existing in-office personnel may need to update theirs, but no appointments will be ratified until relevant training and DBS have been acquired.

Because we are a benefice, with one incumbent to 7 parishes I believe it is even more necessary for more people to understand the rigorous responsibility as Church that we represent because there is no Clergy person on the doorstep of every parish, and there maybe occasions when worship occurs when a churchwarden has overall responsibility of the proceedings and we all need to be alert to possible breaches of Safeguarding policy within the Benefice and know the contact links if you have any concerns. No parish officers should investigate any allegations of Safeguarding breaches without having first consulted the Incumbent and/or the Benefice Safeguarding Officer, as incorrect methods of investigation could negate any possible evidence used in pursuance of the matter.

Both Reverend Miranda and Kairen Ball are always available for advice if you are concerned about any of these matters, and I would like to thank both Reverend Miranda and Churchwardens for their support in this matter.

Kairen Ball (Lay minister)
Benefice Safeguarding Officer, Naseby group of parishes
31st March 2021

RECTOR'S APCM BENEFICE REPORT 2021

For reasons only too familiar to all of us, our last Annual Meetings were in 2019, and much has happened in those two years. In July 2019 our seven parishes came together to form a new Benefice, The Naseby Group, and we have been on quite a journey since then.

It has been a journey made in the company of God, who is utterly and unfailingly faithful, and a journey undergirded, Embraced, and surrounded by prayer.

In the autumn of 2019, the Ministry Team (Kairen Ball, Val Carpenter, Trevor Lake, Diane Parton and Gordon Temple) and I attended an inspirational Conference, Leading your Church into Growth. This, together with wide and in-depth consultation with Wardens, PCCs and parishes, has helped to shape our understanding of God's vision for us – that we are people of faith, hope and love, called to share our lives with those around us so that they, too, may know the joy of flourishing and renewal in Christ. Much collaborative work has also gone in to shaping a “road-map” - and discerning the organisational frameworks and initiatives which will seek to ensure an effective realisation of that vision.

To reflect and enhance our new identity and sense of purpose, the service pattern evolved to embrace and enable a new sense of fellowship, with Benefice services scheduled to take place once a month, rather than a familiar 5th Sunday model. It has inevitably been a challenge to discern the best arrangements, and it has required a willingness to see a bigger picture, to look beyond parish boundaries and perceive the most effective way of enabling our worship – worship from which we are individually and corporately sent out in the power of his Holy Spirit to share in the building of God's Kingdom here on earth. What a privilege it is to play our part in his mission.

So we had tentative plans in place but then, of course, we reached March 2020, and we realised that it was to be a year like no other. Everybody's life was turned upside down, plans destroyed, expectations dashed, and all too many knowing devastating loss and bereavement.

So where does that leave us? Well, despite all that has taken place, God's vision remains unclouded, his plans eternal, and his call rings out across and within a hurting world. His mission is unchanging and so, too, is ours.

And in that missionary role, what wonderful work has been undertaken in our local communities to provide support, comfort and hope. How effectively challenges have been met; how much creativity and resourcefulness have been deployed; how successfully local networks have been utilised, sustained or built.

We have discovered new ways of communicating with, and relating to, others. Even our worship has been transformed and taken into a new dimension – a dimension that has also opened up new opportunities in our own personal relationships and in the mission field. Nothing can replace corporate, physical worship – Christ came in flesh and blood – and we long to return to our buildings without social distancing or masks. That will come and so, too, will the day-to-day interactions we also long for, and have missed so profoundly.

All will be well, but all will not be the same – our journey continues and there is no turning back. We walk with Christ, with our fellow Christians, and all the heavenly host who have walked his way before. Not one step has been in vain, not one step unaccompanied, and we bring with us only that which is life-enhancing, that which is hopeful, that which is loving. In faith we step out into a new future, firm in the knowledge that the best is yet to come.

ST. HELEN'S, SIBBERTOFT - CHURCHWARDEN'S SUMMARY

Services through most of 2020 were primarily on Zoom, with occasional alternating evening services in Welford and Clipston when allowed. Kairen Ball has also continued the Sibbertoft Manor services via Zoom, other than a socially-distanced carol concert.

Our last pre-lockdown service at St. Helen's was Matins on 15th March, 2020. Since then there have been only three services at St. Helen's, a benefice Blessing of Animals in the churchyard on 18th October, Compline before a PCC meeting on 21st October and in 2021 the only service to date has been Easter Day. We look forward to resuming normal service(s).

The Treasurer's report has mentioned the remarkable fund-raising work undertaken through Nan on the Run and the pop-up shops and we are very grateful to Lesley Hartshorne and Cynthia Bailey for the unceasing hard work involved in both, as well as to Sibbertoft residents for their support.

NOMINATION FORM FOR 2021 ELECTION TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST. HELEN, SIBBERTOFT

Name/Address	PROPOSER		SECONDER	
	Name	Signature	Name	Signature
Viv Arrowsmith 5 Beeches Close Sibbertoft LE16 9UQ	Kairen Ball	*	Miles Lloyd	*
Cynthia Bailey Beam House 44 Welland Rise Sibbertoft LE16 9UD	Julie Cromack	*	Viv Arrowsmith	*
Sue Clarke The Stables, Coombes Yard Welland Rise Sibbertoft, LE16 9UJ	Caroline Jackson	*	Lesley Hartshorne	*
Jo Elliott 28 Welland Rise, Sibbertoft LE16 9UD	Viv Arrowsmith	*	Sue Clarke	*
Lesley Hartshorne Roserie Cottage Westhorpe, Sibbertoft LE16 9UL	Sue Clarke	*	Jenny Lloyd	*
Juliet Kraftl 30 Welland Rise Sibbertoft, E16 9UD	Miles Lloyd	*	Julie Cromack	*
Peter Kraftl 30 Welland Rise Sibbertoft LE16 9UD	Toby Jackson	*	Caroline Jackson	*

* Due to Covid restrictions, this document has not been signed in person.
Proposers and Seconders have confirmed their choices to the Churchwarden by email.

ST. HELEN'S, SIBBERTOFT 2020 APCM - NOMINEES FOR POSTS

	PROPOSER *	SECONDER *
CHURCHWARDEN Toby Jackson Wry Furlong, Welford Road, Sibbertoft LE16 9UJ	Jenny Lloyd	Jo Elliott
DEANERY SYNOD Caroline Jackson Wry Furlong, Welford Road, Sibbertoft LE16 9UJ	Peter Kraftl	Cynthia Bailey
DIOCESAN SYNOD Toby Jackson Wry Furlong, Welford Road, Sibbertoft LE16 9UJ	Juliet Kraftl	Peter Kraftl
SIDESMEN/WOMEN Viv Arrowsmith 5 Beeches Close, Sibbertoft LE16 9UQ	Miles Lloyd	Peter Kraftl
Caroline Jackson Wry Furlong, Welford Road, Sibbertoft LE16 9UJ	Julie Cromack	Miles Lloyd
Miles Lloyd 11 Welland Rise, Sibbertoft LE16 9UD	Caroline Jackson	Peter Kirby
TREASURER Lesley Hartshorne Roserie Cottage, Westhorpe, Sibbertoft LE16 9UL	Jo Elliott	Caroline Jackson
SECRETARY Viv Arrowsmith 5 Beeches Close, Sibbertoft LE16 9UQ	Peter Kirby	Julie Cromack
PCC VICE-CHAIRMAN Toby Jackson Wry Furlong, Welford Road, Sibbertoft LE16 9UJ	Peter Kraftl	Juliet Kraftl
SAFEGUARDING OFFICER Kairen Ball 11 Salford Close, Welford NN6 6JJ	Viv Arrowsmith	Jenny Lloyd
INDEPENDENT EXAMINER (ACCOUNTS) Janet Roberts Wheeler Lodge, Husbands Bosworth, Leicestershire LE17 6UL	Lesley Hartshorne	Caroline Jackson

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 Proposers and Seconders have confirmed their choices to the Churchwarden by email.